

FISCAL NOTE

SB 23

February 1, 2005

SUMMARY OF BILL: Grants employees the right to inspect and obtain copies of documents in their personnel file. If the employee is not permitted access to their personnel file by the employer, the employee may request the Tennessee Department of Labor and Workforce Development to investigate and secure compliance. Noncompliance is a Class A misdemeanor.

ESTIMATED FISCAL IMPACT:

**Increase State Expenditures - \$2,500 One-Time
\$ 49,500 Recurring**
Increase Local Govt. Revenues – Not Significant
Increase Local Govt. Expenditures – Not Significant

Assumptions:

- There will be an increase in state expenditures for one position and related expenses for the Department of Labor and Workforce Development to investigate and secure compliance.
- Local law enforcement agencies do not hire additional personnel.
- Some increase in case load in the court system, which will result in additional state and local government expenditures for processing the cases and additional revenue from collection of court costs and fines. Such expenditures and revenue are estimated to be not significant.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director